

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

CONRAD STATE 30/J-1 VISA WAIVER APPLICATION REGULATIONS

JANUARY 2000



Conrad State 30/J-1 Visa Waiver Program Policy and Procedures

I. PURPOSE

This document will specify the procedures to be used by the Delaware Health and Social Services (DHSS) in administering the Conrad State 30/J-1 Visa Waiver Program (Program).

II. AUTHORITY

Delaware Code, Title 16, Chapter 1, Section 122 Public Law 103-416 United States Code

III. BACKGROUND

International medical graduates (IMG) completing their graduate medical education in the United States under a J-1 Visa are required to return to their country of nationality for at least two years before reentering the United States. Acting as an interested state agency, DHSS may make a recommendation to the U.S. Department of State, Bureau of Consular Affairs Waiver Review Division (DOS) to, in turn, recommend that the Immigration and Naturalization Service (INS) waive the home residence requirement for up to thirty (30) J-1 physicians annually. Additionally, a J-1 physician may apply directly to the United States Department of Agriculture (USDA) for a J-1 visa waiver. In order to receive a letter of support for the J-1 physician applicant from DHSS, however, applications must first meet Program requirements, described herein

IV. POLICY STATEMENTS

DHSS is committed to ensuring that quality health care is available to all residents of the State of Delaware. In an effort to ensure adequate medical services are provided in underserved areas, DHSS has elected to take advantage of the Conrad State 30/J-1 Visa Waiver Program.

Under this program, DHSS has established state-specific procedures that require sponsoring sites to submit a Site Application. This application consists of 1) a needs assessment, 2) proof that the sponsoring site has unsuccessfully attempted over a six month period to hire a physician with United States citizenship, 3) three letters of support from community leaders and local public health officials, 4) strategy for long-term and short-term retention, 5) sponsoring site waiver agreement, and 6) a site application form.

The needs assessment must establish and document that a particular need exists within the sponsoring site's service area before the site will be approved to hire a J-1 physician under the Conrad State 30/J-1 Visa Waiver Program. The onus to establish the need rests solely with the sponsoring site.

The Site Application will be reviewed and approved or disapproved by a Board. DHSS will provide written notice to the site of the application's approval/disapproval. A J-1 visa waiver application on behalf of a particular J-1 physician may not be submitted until the sponsoring site has been approved. J-1 visa waiver applications will only be accepted from J-1 physicians who have signed a contract with a *pre-approved* site.

DHSS will submit recommendations to the DOS on behalf of qualified J-1 physician applicants who agree to practice medicine full-time at a pre-approved sponsoring site for a minimum of three years in a federally designated Health Professional Shortage Area (HPSA) or a Medically Underserved Area (MUA) of Delaware with a *pre-approved* site.

DHSS participation in the Conrad State 30/J-1 Visa Waiver Program is completely discretionary and voluntary. DHSS may elect not to participate in the Program at any time. The submission of a complete waiver package does not ensure DHSS will recommend a waiver in all instances. No more than 30 applications will be approved each Federal fiscal year. DHSS reserves the right to recommend or decline any request for a waiver.

This policy applies in full to any waiver submitted on behalf of a J-1 physician to be employed in Delaware.

V. DHSS DUTIES AND RESPONSIBILITIES

The Health Systems Development Branch of the Delaware Division of Public Health (DPH) has primary responsibility within DHSS for processing J-1 visa waivers. DHSS serves as the "interested state agency" with the Director of Public Health having the authority to sign the recommendations. Applications must be processed in the best interest of the health care needs of Delawareans.

VI. APPLICABILITY

These procedures apply to the following:

- All J-1 physicians seeking a J-1 visa waiver under PL 103-416 for employment in Delaware.
- All sponsoring sites seeking approval to hire a J-1 physician under the J-1 Visa Waiver program.

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• All DHSS employees processing J-1 visa waivers under PL 103-416.

VII. APPLICATION PROCESS

Sponsoring Site Pre-Approval Application Requirements

The Site Application (see Appendix A for Application forms) must, at a minimum, include the following:

A. Site Application Form:

- 1. Sponsoring Site: Provide the name, address, county, telephone number, fax number and the e-mail address of site requesting approval to hire a J-1 physician. Also, please specify if the site is for profit or not for profit.
- **2. Practice Site:** Provide the name, address and county of actual practice site where the requested J-1 physician would practice, if different from the primary location of the sponsoring site.
- **3. Recruitment Contact:** Provide the name, address, county, telephone number, fax number and e-mail address of the individual responsible for physician recruitment.
- **4. Site Data Regarding Active Clients:** Provide the total number of active patients at the practice site in the previous calendar year. Indicate total patients, as applicable, for primary care, specialty care and mental health services. Provide pro-rated or estimated annual totals if the site was not operational for the entire previous calendar year. For new sites, estimate the number of patients anticipated for the next year. Of the total number of patients, provide the percentage of all current patients, broken out by given age groups, making payment by conventional insurance plans, Medicare, Medicaid or on a sliding fee scale. A copy of the sliding fee scale must be submitted.
- **5. Staffing Levels:** Provide the total number of budgeted full-time equivalent providers currently on staff. Also include the number of J-1 physicians requested, by specialty, and the projected hire date of each.
- **6. Practice Site Hours of Operation:** Indicate the normal operating hours of the practice site by the days of the week. If hours of operation vary by practitioner, please specify.
- 7. Proposed J-1 Physician Weekly Work Schedule: Indicate the proposed weekly work schedule of the proposed J-1 physician(s). Include the number of hours (with start and end times) and the location (hospital/practice site(s)). The schedule must indicate the amount of time the J-1 physician is actually providing services; do not include travel or on-call time.

B. Needs Assessment:

Sponsoring sites are encouraged to work with their local hospital to complete the needs assessment. A comprehensive, data driven needs assessment must be completed, which, at a minimum, includes the following:

- 1. Description of the service area in which the sponsoring site's patients are located.
- 2. Geographic Service Area Health Resource Inventory. Description of the other health care resources located within the same service area including physicians (by specialty), hospitals, clinics, urgent care centers and any other available outpatient care facilities. Also include the location of the nearest available source of outpatient based services, which offers a sliding fee scale to patients with limited financial resources and that provides services similar to those that are being provided by the requested J-1 physician. Using public transportation as the mode of travel, indicate the distance and travel time to that site.
- **3.** Documentation that the sponsoring site's service area is located within a Health Professional Shortage Area (HPSA) or a Medically Underserved Area (MUA). Please indicate the following: HPSA Type(s), HPSA Service Area Number, HPSA FIPS State/County Code and the sponsoring site's primary service area (by City/County).
- **4.** Documentation of a shortage in the defined service area for the particular physician specialty being requested under the J-1 Visa Waiver Program.
 - Provide statistics demonstrating the need for a specialty and/or sub-specialty in the sponsoring site's service area.
 - Document that the specialty and/or sub-specialty is not available to the underserved population in the service area.
 - Describe how a J-1 physician would be used to meet the needs of the underserved population in the service area. Indicate if unique qualifications, such as cultural match or experience with the service area's underserved population, are sought to meet a particular need.

C. Retention:

The sponsoring site must provide written documentation of plans to retain the J-1 physician in the service area upon completion of the three-year practice obligation. Specifically, this plan must include short and long-term strategies that will not only keep the physician in the service area, but also will encourage the physician to continue to practice the specialty for which he/she was hired.

D. Proof of Failed Recruitment Attempts:

The sponsoring site must provide proof that attempts have been made to hire a physician with United States citizenship in the past six months to no avail. This section must include a written description of the failed attempts to recruit as well as back up documentation including, but not limited to, medical journal and newspaper advertisements, letters to medical residency programs and/or medical schools, etc. Please state any attempts to gain recruitment support from the hospital within the practice site's geographic service area.

E. Letters of Support:

The sponsoring site must submit three letters of support. Two must be obtained from community members and/or leaders in the practice site's service area. One must be obtained from a local public health official (see Appendix B for an approved contact list). Each letter must indicate the benefits of, or need for, the placement of a J-1 physician with the sponsoring site.

F. Sponsoring Site Waiver Agreement:

The director or applicant official of the sponsoring site must initial each of the statements indicating agreement to comply with requirements of the Delaware Conrad State 30/J-1 Visa Waiver Program. The form must also be signed and dated to include the title of the applicant official.

G. Signature:

The director or applicant official of the sponsoring site must provide an original, dated application with a live signature (using blue ink). This signature binds the site to the information provided and verifies that the form has been completed with accurate and current information.

J-1 Physician Application Requirements

Applications will *only* be accepted from J-1 physician applicants who already have an employment contract with a *pre-approved* sponsoring site (see section IV above). The completed application must include the original application package and one complete copy. No more than 30 applications will be approved each Federal fiscal year. DHSS reserves the right to recommend or decline any request for a waiver.

The J-1 Physician Application (see Appendix C for application forms) must, at a minimum, include the following:

A. Letter from the Director of the Sponsoring Site:

The director of a *pre-approved* sponsoring site must submit a letter requesting a DHSS recommendation to the DOS (or other Federal approving agency) that a J-1 physician be given a waiver of the requirement to return to their country of nationality. The letter must include, or attach, each of the following:

 Description of the J-1 physician's qualifications, proposed responsibilities and how his/her employment will meet currently unmet health care needs of a medically underserved community.

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- If the J-1 physician will be practicing in a HPSA or MUA that is based on a population group, the employer must provide adequate documentation of the medical care that will be provided to this group.
- Certification that the J-1 physician will provide medical care services to Medicare, Medicaid and medically underserved patients, without discrimination based upon ability to pay for such services (i.e. self-pay, sliding fee scale, charity care).
- Completed Physician Data Sheet (copy enclosed).
- Copy of the J-1 physician's curriculum vitae (CV).
- Evidence of eligibility for a Delaware medical license.
- At least three letters of recommendation from persons familiar with the J-1 physician's work.
- A signed statement from the J-1 physician agreeing to the contractual requirements set forth in Section 214 (k)(1) (B) and (C) of the Immigration and Nationality Act.
- Copies of all IAP-66 forms issued to the J-1 physician seeking the waiver.

B. Employment Contract:

The employment contract must, at a minimum, include the following:

- Name and address of the sponsoring site.
- Name and address of the location of the sponsoring site's practice. If the J-1 physician will work at more than one site, include the days and hours of practice at each site and a breakdown in the amount of time the physician will practice at each site.
- A statement that the J-1 physician will work not less than four days per week or more than 12 hours in a 24 hour period. The hours must be performed during normal office hours, or hours which best meet the needs of the community (e.g. evenings and/or weekends). Travel and on-call time can not be included.
- A statement that the site will employ the physician on a full-time basis (minimum of 40 hours per week, not including time spent in travel and/or on-call).
- Statement that the J-1 physician will commence practice within 90 days of receiving a waiver and will practice on a full-time basis for at least three years.

C. Letter of No Objection from Home Country:

A statement that the physician's home country has no objection to the physician receiving a waiver of the foreign residence requirement must be included if the J-1 physician received funding from his or her home country for medical education or training in the United States. The Certification Regarding Contractual Obligation to Home County (HD1061F) letter must be submitted directly to the following address by the J-1 physician applicant:

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Waiver Review Division Department of State Bureau of Consular Affairs, Visa Office CA/VO/L/W Room, L603 2401 E Street, NW

D. Submission of Payment of the Department of State 'User Fee Required for Waiver Processing':

The J-1 physician applicant must provide proof that the \$230.00 processing fee has been sent to the DOS. A copy of the payment (i.e. check or money order) is considered sufficient proof. DHSS will not handle the submission of this fee. The fee must be mailed directly to the DOS at the time the J-1 Visa Waiver Application packet is submitted to DHSS. The submission of the fee must adhere to the following requirements:

- A copy of the Physician Data Sheet and two self-addressed, stamped, legal-size envelopes must accompany the \$230.00 DOS user fee. The applicant's full name, date of birth and social security number must be included on the check or money order, which must be drawn on a bank or other institution located in the United States and made payable to the United States DOS in U.S. currency. If the applicant resides outside the U.S. at the time of application, remittance may be made by bank international money order of foreign draft drawn on an institution in the U.S. and made payable to the United States DOS in U.S. currency. The envelopes will be used to inform the applicant of 1) the case number, which must be included on all future correspondence with DOS, and 2) the approval determination.
- The address to which you must submit these items follows, depending on whether the United States Postal Service or a Courier Service is selected:

If Sending Via United States Postal Service:

US Department of State Waiver Review Division Post Office Box 952137 St. Louis, MO 63195-2137 If Sending Via Courier Service:

US Department of State Waiver Review Division (Box 952137) 1005 Convention Plaza St. Louis, MO 63101-1200

E. J-1 Visa Waiver Statements:

The J-1 physician applicant must sign and include the enclosed 'J-1 Physician Waiver Statements.'

F. J-1 Visa Waiver Affidavit and Agreement:

The J-1 physician applicant must include a notarized 'J-1 Visa Waiver Affidavit and Agreement.' The document must contain the J-1 physician applicant's live, notarized signature (in blue ink).

G. J-1 Visa Waiver Application Checklist:

The enclosed checklist must accompany the application. The J-1 physician applicant must initial each item on the checklist as proof and assurance that each item is included in the waiver application packet.

VIII. SITE APPLICATION EVALUATION PROCESS

The Delaware Conrad State 30/J-1 Visa Waiver Program Sponsoring Site Application Review Board (Board) will review and approve or disapprove each Site Application based on its individual merits. Board members must not serve on the review panel for applications submitted by sponsoring sites with which they have either a personal or employment-related conflict of interest. The Board will be comprised of, at least, one member from each hospital in the state, the Medical Society of Delaware, the Health Care Commission and DHSS representatives.

A. Sponsoring Site Application Preliminary Review:

A preliminary review of each application will be conducted by the Conrad State 30 Program manager to determine if 1) the sponsoring site is located within a HPSA/MUA and 2) that the following required documentation is completed:

- Sponsoring Site Application
- Detailed Needs Assessment
- Strategy for Long-term and Short-term Retention
- Proof of Failed Recruitment Attempts
- Letters of Support
- Sponsoring Site Waiver Agreement

The preliminary review will be conducted solely for the purpose of determining the completeness of the application; the specific content provided in each of the components will not be considered. Incomplete applications, as well as applications from a site not located in a HPSA/MUA, will be returned to the sponsoring site immediately. A checklist identifying the missing information will be included. Completed applications may be resubmitted at any time prior to the first Monday in December.

B. Sponsoring Site Application Review:

The Board will convene during the month of January to review the applications submitted by the first Monday of December.

Using the Site Application Evaluation (see Appendix D for the form) as a guide, Board members must assign a score to each of the elements on the Site Application Evaluation form.

The following point scale has been assigned to each unique element:

Review Point Scale

| Site Application Data | 25 |
|--------------------------------------|-----|
| Needs Assessment | 35 |
| Retention | 15 |
| Proof of Failed Recruitment Attempts | 15 |
| Letters of Support | 10 |
| Total | 100 |

The scores from the review elements will be averaged to reach an overall total score for each Board member. The total scores received from each Board member will then be averaged to determine the final score for each site.

Sites will be approved only if:

- 1) all criteria is met,
- 2) a final score not lower than a 70 is achieved, and
- 3) an overall score of at least a thirty-five (25) is achieved on the Needs Assessment component.

Approved sponsoring sites (whose applications were received by the first Monday in December) will be eligible to make a contractual offer to a J-1 physician for the following fiscal year (beginning October 1st of each year). However, if not all thirty Conrad State 30/J-1 Visa Waiver slots have been used for the current Federal fiscal year, approved sponsoring sites may make a contractual offer to a J-1 physician for the current fiscal year and the physician may submit a J-1 visa waiver application packet (see Appendix C for forms) immediately.

C. Review of Applications Submitted After the First Monday in December:

Applications received after the December deadline will be reviewed to determine if an emergent need (see Glossary for examples) for the placement of a J-1 physician is demonstrated. The application must include a detailed explanation as to the reason(s) the application was not submitted by the first Monday in December. If not all thirty Conrad State 30/J-1 Visa Waiver slots have been used for the current fiscal year, sponsoring sites demonstrating an emergent need may make a contractual offer to a J-1 physician immediately upon approval and the physician may submit a J-1 visa waiver application packet (see Appendix C for forms) for the current fiscal year. If all thirty Conrad State 30/J-1 Visa Waiver slots have been used, then approved sponsoring sites must wait until the following Federal fiscal year (beginning October 1st of each year) to submit a J-1 physician waiver application or may submit via the USDA.

D. Notice of Approval/Disapproval:

For those applications received by the first Monday in December, DHSS will provide written notification of the Site Application's approval or disapproval by February 15th of each year.

Applications submitted after the first Monday in December will receive written notification of the Site Application's approval or disapproval within 45 days from the date of receipt of the application by DHSS.

IX. TIMEFRAMES

- ✓ **Site Application Submission** DHSS will accept Site Applications Forms each year through the end of the business day on the first Monday in December. Site Applications submitted after the first Monday in December will be eligible to receive approval only if 1) DHSS has not used the allotted thirty recommendations for the year, and 2) an emergent need for the placement of a J-1 physician is clearly demonstrated.
- ✓ **Site Notification** DHSS will notify sponsoring sites in writing of the decision to approve or disapprove their site no later than February 15th of each year. *Inquiries regarding the status of pending applications will not be accepted at any time prior to February 15th.*
- ✓ **J-1 Visa Waiver Request Submission** J-1 Visa Waiver Requests may be submitted with the start of each Federal fiscal year, October 1st.

X. COMPLETED SITE APPLICATIONS AND ASSOCIATED J-1 APPLICATIONS MUST BE SENT TO:

Conrad State 30 Program Manager Division of Public Health Health Systems Development Branch P.O. Box 637 Dover, Delaware 19903

XI. SUBMITTING J-1 PHYSICIAN WAIVER RECOMMENDATION TO DOS

If the J-1 visa waiver request is approved, a cover letter to DOS is prepared by DHSS identifying the J-1 physician applicant and recommending a waiver of the two-year home residence requirement be granted. Upon receipt of the DHSS approval request, DOS will review the application.

XII. J-1 PHYSICIAN APPLICANTS RECEIVING A J-1 WAIVER

J-1 physician applicants receiving approval of a J-1 Waiver request must begin work at the sponsoring site within ninety (90) days of notice of approval from DOS.

XIII. REPORTING REQUIREMENTS

An *annual reporting process* is utilized for each J-1 physician practicing under a waiver to ensure the J-1 physician continues to practice in an underserved area of Delaware for the required three years. DHSS will forward an Annual Practice Form (see Appendix E for a sample form) to the sponsoring site within thirty (30) days of the anniversary of the J-1 physician's start

date. The sponsoring site must forward the signed, completed Annual Reporting Form to DHSS. An annual reporting form must be submitted for each year of practice obligation.

Notification of waiver status and commencement of employment contract must be submitted to DHSS upon receipt of written notification of approval from INS. This notification must include the date the three-year obligation commences.

Contract changes which result in termination of contract, change in practice scope, and/or relocation from a site approved in the application request to a new site must be presented in writing to DHSS at least thirty (30) days prior to the change. All reporting requirements, changes in practice location and/or scope must be submitted to the following:

Conrad State 30 Program Manager Division of Public Health Health Systems Development Branch P.O. Box 637 Dover, Delaware 19903

XIV. EXIT INTERVIEW

Each J-1 physician practicing in Delaware must complete an exit interview within ninety (90) days of completion of his/her three-year obligation, or at such point that the employment contract is terminated by either the sponsoring site or the J-1 physician. DHSS will conduct the exit interview, which will concentrate on the J-1 physician's experiences in Delaware and their future plans for practicing medicine at the current, or another location.

XV. J1 VISA WAIVER APPLICATION GLOSSARY

Department of State, Bureau of Consular Affairs Waiver Review Division (DOS) The Federal agency that reviews the recommendations submitted by interested state agencies on behalf of J-1 physician applicants. In turn, they submit their own recommendation to the Immigration and Naturalization Service for final determination of approval/disapproval.

Emergent Need

An emergent need is one that demonstrates a critical need for the placement of a J-1 physician. An emergent need includes, but is not limited to, the following: departure, death or retirement of a clinical physician providing a majority of medical care needs.

Health Professional Shortage Area (HPSA) An area defined by the Department of Health and Human Services as having a shortage of health care providers.

J-1 Physician

An international medical graduate physician completing graduate medical education in the United States under a J-1 Visa. These physicians are required to return to their country of nationality for at least two years before reentering the United States *unless a J-1 Visa waiver is granted*.

Medically Underserved Area

An area, as defined by the Department of Health and Human Services, as not having an adequate supply of health care providers.

Practice Site

Actual physical location at which the J-1 physician will provide medical services. This location can be different from the sponsoring site location if, for example, a satellite office is used.

Primary Care Fields

The following four fields are identified as primary care: family practice, general internal medicine, general pediatrics and obstetrics/gynecology.

Recruitment Contact

Primary point of contact to be used by Delaware Health and Social Services Conrad State 30 Program Manager.

Service Area

Geographic area in closest proximity to the practice site, from which the majority of patients are derived.

Sponsoring Site

Medical practice through which the J-1 physician will provide medical services (i.e. the hiring organization).



SITE APPLICATION FORMS

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

APPENDIX A

CONRAD STATE 30/J-1 VISA WAIVER SITE APPLICATION FORMS

I. SITE APPLICATION FORM

| 1. | Sponsorin | ng Site: | | | | |
|----------|-----------------|---------------------------|------------------|---------|----------------------|------------|
| | Street Ado | dress: | | | | |
| | | | | | | nty: |
| | Telephone | e Number: | | Fax ! | Number: | |
| | E-Mail Ac | ddress: | | | | |
| | Non-Profi | | | | | |
| 2. | Practice § | Site: | | | | |
| | | dress: | | | | |
| | City: | | State: | Zip: | Cour | nty: |
| 3. | Recruitm | nent Contact: | | | | |
| | | dress: | | | | |
| | | | | | | nty: |
| | Telephone | e Number: | | Fax ? | Number: | |
| | E-Mail Ad | ddress: | | | | |
| | | | | | | |
| 4. Sit | e Data Reg | arding Active Clien | nts: | | | |
| Total Ni | umber of Patie | ents Receiving the Follow | wing Medical Ser | vices: | | |
| Primary | Health Care | Specialty Care | Ment | al Heal | th Care TC | OTAL |
| Total Us | sers in Previou | ıs Calendar Year Below | 200% of Federal | Povert | y Level | |
| | | T | T | | | T |
| AGE | E GROUP | MEDICAID | MEDICAR | Œ | SLIDING FEE SCALE | COMMERCIAL |
| Rirth - | - 11 Years | | | | | |

| AGE GROUP | MEDICAID | MEDICARE | SLIDING FEE | COMMERCIAL |
|------------------|----------|----------|-------------|------------|
| | | | SCALE | |
| Birth – 11 Years | | | | |
| 12- 18 Years | | | | |
| 19-62 Years | | | | |
| 63+ Years | | | | |
| HPSA % | | | | |
| NOT HPSA % | | | | |

5. Staffing Levels

| AREA OF PRACTICE | STAFFIN | IG LEVEL | NUMBER OF J-1 | P | ROJECTED | HIRE DAT | ГЕ |
|---|---------|----------|---------------|----------|----------|----------|----------|
| 111111111111111111111111111111111111111 | FULL | CURRENT | PHYSICIANS | JUNE – | SEPT - | DEC - | MARCH - |
| | | | REQUESTED | AUG 2004 | NOV 2004 | FEB 2004 | MAY 2004 |
| PRIMARY CARE PHYSIC | CIANS | | | | | | |
| Family Practice | | | | | | | |
| General Internal Medicine | | | | | | | |
| General Pediatrics | | | | | | | |
| Obstetrics/Gynecology | | | | | | | |
| SPECIALIST PHYSICIAN | IS | | | | | | |
| (Please Specify Specialty Area) | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| NURSE PRACTITIONERS | S | | | | | | |
| Family Nurse Practitioners | | | | | | | |
| Adult Nurse Practitioners | | | | | | | |
| Geriatric Nurse Practitioners | | | | | | | |
| Pediatric Nurse Practitioners | | | | | | | |
| Women's Health Nurse | | | | | | | |
| Practitioners | | | | | | | |
| Psychiatric Nurse | | | | | | | |
| Practitioners | | | | | | | |
| OTHER DISCIPLINES | | | | | | | |
| Physician Assistants | | | | | | | |
| Nurse Midwives | | | | | | | |
| Clinical Psychologists | | | | | | | |
| Clinical Social Workers | | | | | | | |
| Psychiatric Nurse Specialist | | | | | | | |
| Marriage and Family | | | | | | | |
| Therapists | | | | | | | |

6. Practice Site Hours of Operation.

| DAY | | TIME | TOTAL HOURS |
|-----------|-----|-----------------|-------------|
| | | (Start and End) | |
| Monday | AM: | PM: | |
| Tuesday | AM: | PM: | |
| Wednesday | AM: | PM: | |
| Thursday | AM: | PM: | |
| Friday | AM: | PM: | |
| Saturday | AM: | PM: | |
| Sunday | AM: | PM: | |

If hours of operation vary by practitioner, please specify.

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7. Proposed J-1 Physician Weekly Work Schedule:

| DAY | | TIME | WHERE | TOTAL HOURS |
|-----------|---------|-------------|--------------------------|-------------|
| | (Sta | rt and End) | (Hospital/Practice Site) | |
| Monday | AM: | PM: | | |
| Tuesday | AM: | PM: | | |
| Wednesday | AM: | PM: | | |
| Thursday | AM: | PM: | | |
| Friday | AM: | PM: | | |
| Saturday | AM: PM: | | | |
| Sunday | AM: | PM: | | |

Provide a separate work schedule for each J-1 physician requested and specify the specialty of each.

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II. NEEDS ASSESSMENT

Please use additional paper to complete this section.

1. Description of the service area in which the sponsoring site's patients are located:

2. Geographic Service Area Health Care Resource Inventory

| Practice Site | Specialty | Hospital Hours? Y/N | Total Office Hours Per Week | Accept Medicaid? Y/N | % Medicaid | Accept New Patients? Y/N | Sliding Scale? Y/N | % Charity Care |
|---------------|-----------|---------------------------|--------------------------------------|----------------------------|---------------|-----------------------------------|--------------------------|----------------------|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Include all medical services available in the service area for which the J-1 physician will be practicing.

| NEAREST AVAILABLE SITE PROVIDING SERVICES SIMILAR TO PROPOSED J-1 PRACTICE SITE (INCLUDE COMPLETE NAME AND ADDRESS) | MILES TO NEAREST SITE | TRAVEL TIME TO NEAREST SITE (using public transportation) |
|---|--------------------------|---|
| | | |
| | | |

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| | | HPSA Y/N Loc | | | | | |
|------|----------|--|--|-------------------|---------------------------------------|--|--|
| | | MUA Y/N: Loc | | | | | |
| | | | 's Primary Service Area Lip Code & Census Tract) | | | | |
| 4. | Do | cumentation | of a shortage in the defined ser | | ne particular physician | | |
| | a) | | istics demonstrating the specialty ite's service area. | /sub-specialty is | greatly needed in the | | |
| | b) | | nat the specialty/sub-specialty is no ne service area for the underserved | _ | able to sufficiently meet | | |
| | c) | Describe how a J-1 physician will be used to meet the underserved population needs in the service area; indicate if unique qualifications, such as language/cultural match or experience with a population similar to those in the service area, are sought to meet a particular need. | | | | | |
| III. | • | RETENTIO | N | | | | |
| | | | nd long-range plan for the retention n. Please use additional paper. | of a J-1 physicia | n beyond the required | | |
| IV. | | PROOF OF | FAILED RECRUITMENT ATT | EMPTS | | | |
| | | DATE | METHOD OF RECRUITMENT | RESPONSE | REASON FOR DISCONTINUING METHOD | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | \vdash | | | | | | |

Attach original, signed letters from two separate community members and/or leaders in the practicing site's service area. Attach one original, signed letter from an approved local Public

3. Health Professional Shortage Area (HPSA) or Medically Underserved Area (MUA)

Documentation.

V.

LETTERS OF SUPPORT

Health official (see Appendix B for an approved contact list).

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VI. SPONSORING SITE WAIVER AGREEMENT

Delaware Health and Social Services (DHSS) is committed to ensuring that all residents have access to quality, affordable health care. Accordingly, DHSS is prepared to consider recommending a waiver of the foreign residence requirement on behalf of physicians holding J-1 Visas under certain conditions. Therefore, the additional requirements are deemed necessary to support our Conrad State 30/J-1 Visa Waiver Program.

| Title | : Date: |
|-------|---|
| Signa | ature of Applicant Official: |
| VII. | |
| _ | I understand and acknowledge that the review of this site application is discretionary and that in the event a decision is made not to approve the site application, I hold harmless the State of Delaware, DHSS and any and all State employees and/or any and all individuals or organizations involved in the review process from any action or lack of action made in connection with this request. |
| | The sponsoring site has made a reasonable, good faith effort to recruit a physician with United States citizenship for the job opportunity in the same salary range without success during the last 6 months immediately preceding this request for a waiver. Recruitment efforts were through a number of appropriate sources most likely to bring responses from able, willing, qualified and available physicians with United States citizenship. |
| | The sponsoring site agrees to provide health services to individuals without discriminating against them because (a) they are unable to pay for those services, or (b) payment for those health services will be made under Medicaid and Medicare. The sponsoring site will charge persons receiving services at the usual and customary rate prevailing in the HPSA/MUA in which services are provided, except charges will be on a sliding scale for persons at or below 200 percent of poverty or at no charge for persons unable to pay for these services. |
| | The J-1 physician will provide medical care for at least forty (40) hours a week at the HPSA or MUA site named in the application for a minimum of three (3) years. Travel or on-call time is not included in the required forty (40) hours. |
| | The sponsoring site is located in a Health Professional Shortage Area (HPSA) or Medically Underserved Area (MUA), as designated by the Secretary of Delaware Health and Human Services. |
| | director or applicant official for the facility or practice must initial all of the following irements: Sponsoring site agrees to comply with all of the Program requirements set forth in this Agreement and guidelines. |
| The | director or applicant official for the facility or practice must initial all of the following |

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LETTER OF SUPPORT CONTACT LIST

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

APPENDIX B

CONRAD STATE 30/J-1 VISA WAIVER
J-1 PHYSICIAN APPLICATION LETTER OF SUPPORT CONTACT LIST

J-1 PHYSICIAN APPLICATION LETTER OF SUPPORT CONTACT LIST

The following are approved public health officials to contact to obtain a letter of support to include with the J-1 Visa Waiver Site Application. If the practice site is located in New Castle County, please contact Shirlee Kittleman. If the practice site is located in Kent or Sussex Counties, please contact Barbara DeBastiani.

Northern Health Services Anita Muir, Administrator

2055 Limestone Road, Suite 300 Wilmington, DE 19808

Phone: (302)995-8632 Fax: (302)995-8616 **Southern Health Services**

Barbara DeBastiani, Administrator

Sussex County Health Unit 544 South Bedford Street Georgetown, DE 19947

Phone: (302)856-5355 Fax: (302)856-5065

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J-1 PHYSICIAN APPLICATION FORMS

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

APPENDIX C

CONRAD STATE 30/J-1 VISA WAIVER J-1 PHYSICIAN APPLICATION FORMS

J-1 VISA WAIVER REQUEST DOS PHYSICIAN DATA SHEET

| 1. | FULL NAME: | | | | | |
|-----|---|---|--|--|--|--|
| 2. | DATE OF BIRTH: | PLACE OF BIRTH: | | | | |
| 3. | COUNTRY OF NATIONALITY OR LAST LEGAL PERMANENT RESIDENCE: | | | | | |
| 4. | DATE AND PLACE OF ISSUANCE OF OF | RIGINAL EXCHANGE-VISITOR (J-1) VISA: | | | | |
| 5. | PRESENT HOME ADDRESS: | IMMIGRATION DISTRICT: | | | | |
| 6. | HOME TELEPHONE: BUSINESS TELEPHONE: | | | | | |
| 7. | LIST OF EXCHANGE-VISITOR PROGRAGIVE THE PROGRAM NUMBER AND THE | MS IN WHICH YOU PARTICIPATED. IF KNOWN, HE FIELD OF SPECIALIZATION: | | | | |
| | | | | | | |
| 8. | ALIEN REGISTRATION NUMBER, IF KN | IOWN: | | | | |
| 9. | FROM YOUR OWN GOVERNMENT, O | AM INCLUDES US GOVERNMENT FUNDS, FUNDS OR FROM AN INTERNATIONAL ORGANIZATION. NCERNING THE FUNDING ON A SEPARATE SHEET. | | | | |
| 10. | IS YOUR SPOUSE IN J-1 STATUS? IF SO, IS HE/SHE ALSO APPLYING FOR ON A SEPARATE SHEET) | YES NO A WAIVER? (PLEASE GIVE A FULL EXPLANATION | | | | |
| 11. | RESIDENCE REQUIREMENT TO WHIC | NG TO FULFILL THE TWO YEAR HOME COUNTRY CH YOU AGREED AT THE TIME YOU ACCEPTED SE GIVE A FULL EXPLANATION ON A SEPARATE | | | | |
| 12. | PLEASE INCLUDE COPIES OF ALL IAI COUNTRY. | P-66 FORMS ISSUED DURING YOUR STAY IN THIS | | | | |
| SIG | SNATURE OF J-1 PHYSICIAN APPLI | ICANT DATE | | | | |

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DELAWARE HEALTH AND SOCIAL SERVICES J-1 PHYSICIAN WAIVER STATEMENTS

DECLARATION OF PENDING INTERESTED GOVERNMENT AGENCY

| I, | United States Government agency or any State er than the Delaware Health and Social Services |
|---|---|
| Physician Signature | Date |
| 1 Hysician Signature | Date |
| | |
| Physician Name (Printed or Typed) | |
| | |
| | |
| | |
| | |
| | |
| MEDICAL LICENSE AFFIDAVIT | |
| I, | ereby affirm that, to the best of my knowledge, or revoked and that I am not subject to any dical authority |
| ornimal investigation of proceedings by any med | nour admortty. |
| | |
| Physician Signature | Date |
| , . | |
| Physician Name (Printed or Typed) | |

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DELAWARE HEALTH AND SOCIAL SERVICES J-1 PHYSICIAN WAIVER AFFIDAVIT AND AGREEMENT

| I,, | being duly swe | orn, hereby i | request the | Delaware |
|--|-------------------|---------------|--------------|-----------|
| Health and Social Services (DHSS) to review | my application | for the purpo | ose of recon | nmending |
| waiver of the foreign residency requirement se | et forth in my J- | -1 Visa, purs | uant to the | terms and |
| conditions as follows: | | | | |

- 1. I understand and acknowledge that the review of this request is discretionary and that in the event a decision is made not to grant my request, I hold harmless the State of Delaware, DHSS, any and all State employees and/or any and all individuals or organizations involved in the review process from any action or lack of action made in connection with this request.
- 2. I further understand and acknowledge that the entire basis for the consideration of my request is DHSS's mission to improve the availability of medical care in areas designated as Health Professional Shortage Areas (HPSA) and Medically Underserved Areas (MUA) by the Secretary of the Department of Health and Human Services.
- 3. In understand and agree that in consideration for a waiver, which may or may not be granted, I shall render medical care services to patients, including the underserved, for a minimum of forty (40) hours per week with a designated HPSA or MUA in Delaware. Such service shall commence not later than three months (90 days) after I receive notification of approval by the United State Immigration and Naturalization Services (INS) and shall commence for a minimum of three (3) years as required by State policy guidelines.
- **4.** I have incorporated all terms of this <u>Physician J-1 Visa Waiver Affidavit and Agreement</u> into the executed employment contract attached to this request.
- **5.** I further agree that my executed employment contract with the sponsoring site does not contain any provision which modifies or amends any terms of the Program guidelines for Delaware and this Physician J-1 Visa Waiver Affidavit and Agreement.
- **6.** I agree to provide health care services to Medicare, Medicaid and medically underserved patients, without discrimination based upon ability to pay for such services (i.e. self-pay, sliding fee scale, charity care).
- 7. I agree to provide health services to individuals without discriminating against them because (a) they are unable to pay for those services or (b) payment for those health services will be made under Medicaid and Medicare. I will charge persons receiving services at the usual and customary rate prevailing in the HPSA or MUA in which services are provided, except charges will be on a sliding scale for persons at or below 200 percent of poverty or at no charge for persons unable to pay for these services.
- **8.** I understand I must submit a "No Objection" letter if my home country's government funded my graduate medical education.

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- **9.** I have not been "out of status" (as defined by the Immigration and Naturalization Service of the United States Department of Justice) for more than six (6) months since receiving a visa under 8 U.S.C. 1182 (j) of the Immigration and Nationality Act, as amended.
- **10.** I understand the Declaration of Pending Interested Government and Medical Licensure Affidavit and signed both statements.
- 11. I expressly understand I am to provide written notification of the specific location and nature of my practice to DHSS at the time I receive notification from INS and I commence rendering services in the HPSA or MUA. I further understand and agree that my relocation from a site approved in the application request to a new site must be approved by DHSS in writing prior to the move.
- **12.** I understand that if I fail to fulfill the terms of my employment contract with the sponsoring site named in this application, I become subject to the two-year foreign residence requirement, and am ineligible to apply for an immigrant visa, permanent residence, or any other change of immigrant status until the two-year foreign residence requirement is met.
- **13.** I expressly understand and acknowledge the scope of the Delaware Conrad State 30/J-1 Visa Waiver Program guidelines and all the information contained in my application request submitted by ______ on my behalf.
- **14.** I understand that I am responsible for ensuring that annual reporting requirements are met by myself and my employer in a timely manner in accordance with the Delaware Conrad State 30/J-1 Visa Waiver Program procedures. I agree to fully cooperate with and participate in an exit interview within 90 days prior to completing my three-year practice obligation.

I declare under penalties of perjury that all the information provided to DHSS for the purposes of determining whether it will act as an "Interested Government Agency" is true and correct.

| J-1 Physician Signature | | Date |
|--|----------|--------------|
| v i i ilystetan signavare | | Batt |
| | | |
| | <u></u> | |
| J-1 Physician Name (Printed or Typed) | | |
| , , , , , , , , , , , , , , , , , , , | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Subscribed to and sworn before me this | day of | , 20 . |
| | <u> </u> | |
| Notary Public Signature | Data | _ |
| notary rubiic Signature | Date | |

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DELAWARE HEALTH AND SOCIAL SERVICES J-1 VISA WAIVER APPLICATION CHECKLIST

The requesting J-1 physician applicant must initial that each required enclosure has been included in the application package for review by the Delaware Health and Social Services.

| DOS Physician Data Sheet (DOS & DPH) |
|--|
| All IAP-66 Forms and INS Forms 1-94 (DOS & DPH) |
| No Objection Letter (If Required) |
| Physician Curriculum Vitae (DOS & DPH) |
| Three (3) Letters of Recommendation |
| Copy of All Residency/Fellowship Certificates |
| Copy of Delaware Medical License (Or Proof of Eligibility) |
| Copy of Board Eligibility/Certification |
| Executed Employment Contract |
| A personal statement for not wishing to fulfill two-year residency requirement (DOS & DPH) |

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SITE APPLICATION EVALUATION WORKSHEET

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

APPENDIX D

CONRAD STATE 30/J-1 VISA WAIVER SITE APPLICATION EVALUATION WORKSHEET

J1 VISA WAIVER APPLICATION Site Application Evaluation Worksheet

| Review Element | <u>Possible</u> <u>Weight</u> | Assigned Points |
|--|----------------------------------|--------------------|
| 1. Site Application Documentation: | 25 | |
| Site data regarding active clients Staffing levels Practice site hours of operation | 15 5 5 | |
| 2. Needs Assessment Total: | 35 | |
| Description of geographic service area Geographic service area health resource inventory Documentation of primary care or specialty shortage | 10 5 20 | |
| 3. Retention: | 15 | |
| Documents short-term plan to retain J-1 physician Documents long-term plan to retain J-1 physician at the end of the three-year obligation. | 5 10 | |
| 4. Proof of Failed Recruitment Attempts: | 15 | |
| Documented proof of failed attempts to recruit | 15 | |
| 5. Letters of Support: | 10 | |
| • Two letters of support from community members and/or leaders in the practice site's service area indicate the benefits of, or need | 5 | |
| for, the placement of a J-1 physician. One letter from a local public health official indicates the benefits of, or need for, the placement of a J-1 physician. | 5 | |
| Total | 100 | |

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ANNUAL PRACTICE REPORT

DELAWARE HEALTH AND SOCIAL SERVICES DIVISION OF PUBLIC HEALTH

APPENDIX E

CONRAD STATE 30/J-1 VISA WAIVER ANNUAL PRACTICE REPORT

JANUARY 2000



Conrad State 30/J-1 Visa Waiver Program Annual Practice Report

| 1. | Name of J-1 Physician: | | | |
|-------|-------------------------|---------------|----------------------|--|
| | Start Date: | | | |
| 2. | Sponsoring Site: | | | |
| | Street Address: | | | |
| | | | | County: |
| | Telephone Number: | | Fax Number: | - |
| | E-Mail Address: | | | |
| | | | | |
| 3. | Practice Site: | | | |
| | Street Address: | | | |
| | | | | County: |
| 4. | Contact Person: | | | |
| | Street Address: | | | |
| | | | | County: |
| | | | | - |
| | E-Mail Address: | | | |
| Гуре | of Service(s) Provided: | | | |
| vorke | • | number of ann | nual visits performe | sician, the total hours he/she ed by this physician for each ialties). |
| | Practice Type | | Total Hours/We | ek Annual Visits |
| | | | | |
| | | | I | |

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J-1 Physician's Hours of Operation:

Indicate the weekly work schedule of the J-1 physician. Include the number of hours (with start and end times) and the primary location (hospital/practice site). The schedule must indicate the time the J-1 physician is actually providing services; do not include travel or on-call time. If the J-1 physician is practicing at more than one location, please complete a schedule for each location.

| DAY | | TIME (Start and End) | | | |
|-----------|-----|-------------------------|--|--|--|
| Monday | AM: | PM: | | | |
| Tuesday | AM: | PM: | | | |
| Wednesday | AM: | PM: | | | |
| Thursday | AM: | PM: | | | |
| Friday | AM: | PM: | | | |
| Saturday | AM: | PM: | | | |
| Sunday | AM: | PM: | | | |

Site Data Regarding Active Clients:

| | umber of active pati e, for primary care, s | | - | • | | | | | | |
|---|--|------------------------|---------------------|---------|--|--|--|--|--|--|
| Total Number of Patie | nts Receiving the Follov | ving Medical Services: | | | | | | | | |
| Primary Health Care Specialty Care Mental Health Care TOTAL | | | | | | | | | | |
| Total Users in Previou | s Calendar Year Below | 200% of Federal Povert | y Level | <u></u> | | | | | | |
| Please provide a bi | eakdown of each of | the following payor | types by age of pat | ient. | | | | | | |
| AGE GROUP MEDICAID MEDICARE SLIDING FEE COMMERCIA | | | | | | | | | | |
| SCALE | | | | | | | | | | |

| | | | SCALE | |
|-------------------|----------------------|-----------------------|-----------------------|--------------|
| Birth – 11 Years | % | % | % | % |
| 12- 18 Years | % | % | % | % |
| 19-62 Years | % | % | % | % |
| 63+ Years | % | % | % | % |
| This will certify | that | | | (name of J-1 |
| • | d medical services t | o patients at the app | roved health facility | \ |
| hacic (minimum | forty hour per w | reek) for the time | neriod of | through |

| basis | (minimum | forty | hour | per | week) | tor | the | time | period | of | through |
|--------|--------------|---------|---------|-----|-------|-----|-----|------|--------|----|-------------|
| | · | | | | | | | | | | |
| Signat | ture of Appl | icant O | fficial | : | | | | | | | |
| Title: | | | | | | | | | Date: | | |

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